

# Responsible corporate governance: sustainable and transparent

At ZINKPOWER<sup>®</sup>, responsible corporate governance is at the heart of our success. Our governance approach ensures transparent, ethical and compliant action.

### **Risk management**

We identify and mitigate environmental, social and ethical risks at an early stage along the entire value chain.

### Responsible procurement

Social and ecological criteria are already incorporated into our procurement – suppliers are also considered from a sustainability perspective.

### Compliance & Code of Conduct

ZINKPOWER® stands for transparency and integrity. A clear process ensures that information is handled appropriately, and the highest ethical standards are adhered to.

### green responsible social

# **ZINKPOWER®** — SUSTAINABLE WORLD

#### Kopf Holding GmbH

Heinkelstr. 25 D-73230 Kirchheim/Teck Fon + 49 (0) 70 21 / 9755 - 50 info@zinkpower.com www.zinkpower.com

#### ZINKPOWER® THE WORLD OF GALVANIZING



# Sustainability at ZINKPOWER®

ZINKPOWER® has stood for responsible corrosion protection since 1973. With 50 locations in 13 countries, we are one of the leading hot-dip galvanizing companies. Sustainability has determined our actions for over 50 years.

# Our approach: responsible and future-oriented

Our sustainability approach follows clear principles:

- 1 **Environment** we minimize our ecological footprint through modern technology and a circular economy.
- 2 Social we promote diversity, fairness and an appreciative working environment.
- 3 **Economic** sustainable growth through transparent, ethical action.



### Environment: Setting new standards

ZINKPOWER<sup>®</sup> combines environmental protection with responsibility. We reduce emissions, use green electricity, recycle zinc and promote a resource-efficient circular economy – for a sustainable industry with a future.

### Materials & circular economy

The combination of hot-dip galvanizing and steel enables resource-saving use over decades.

Zinc and steel not only offer maximum durability, they can also be recycled almost endlessly.

We focus on closed material cycles – with the aim of using raw materials efficiently and avoiding waste.

### Energy and emissions under the "ZINKPOWER<sup>®</sup> Way to Zero":

- $\longrightarrow$  100 % green electricity in Germany, Austria and Denmark
- ightarrow Transformation to electrically heated galvanizing kettles
- $\longrightarrow$  Utilization of low-carbon zinc (green zinc)
- $\rightarrow$  Flux recycling (Green-Flux)
- ightarrow Zinc recycling (SUZI®)



# Social responsibility: With each other. For each other.

ZINKPOWER<sup>®</sup> stands for social sustainability – within the company and beyond: we promote equal opportunities, fair working conditions and are committed to the people in the regions in which we operate.

### Fair work

- $\longrightarrow$  Equal treatment & fair pay
- $\longrightarrow$  Exceeding the minimum wage
- $\longrightarrow$  Stability through permanent positions

### **Education and training**

- → Training as a hot-dip galvanizing and surface coating specialist
- $\longrightarrow$  Commercial professions & dual studies
- $\longrightarrow$  Internal training courses for professional and personal development

### **On-site commitment**

- $\longrightarrow$  Promotion of educational initiatives and social programs
- $\longrightarrow \,$  Support for local projects and charitable organizations