

Responsible corporate governance: sustainable and transparent

At ZINKPOWER[®], responsible corporate governance is at the heart of our success. Our governance approach ensures transparent, ethical and compliant action.

Risk management

We identify and mitigate environmental, social and ethical risks at an early stage along the entire value chain.

Responsible procurement

Social and ecological criteria are already incorporated into our procurement – suppliers are also considered from a sustainability perspective.

Compliance & Code of Conduct

ZINKPOWER® stands for transparency and integrity. A clear process ensures that information is handled appropriately, and the highest ethical standards are adhered to.

green responsible social

ZINKPOWER® — SUSTAINABLE WORLD

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ZINKPOWER® THE WORLD OF GALVANIZING



Sustainability at ZINKPOWER®

ZINKPOWER® has stood for responsible corrosion protection since 1973. With 50 locations in 13 countries, we are one of the leading hot-dip galvanizing companies. Sustainability has determined our actions for over 50 years.

Our approach: responsible and future-oriented

Our sustainability approach follows clear principles:

- 1 **Environment** we minimize our ecological footprint through modern technology and a circular economy.
- 2 Social we promote diversity, fairness and an appreciative working environment.
- 3 **Economic** sustainable growth through transparent, ethical action.



Environment: Setting new standards

ZINKPOWER[®] combines environmental protection with responsibility. We reduce emissions, use green electricity, recycle zinc and promote a resource-efficient circular economy – for a sustainable industry with a future.

Materials & circular economy

The combination of hot-dip galvanizing and steel enables resource-saving use over decades.

Zinc and steel not only offer maximum durability, they can also be recycled almost endlessly.

We focus on closed material cycles – with the aim of using raw materials efficiently and avoiding waste.

Energy and emissions under the "ZINKPOWER[®] Way to Zero":

- \longrightarrow 100 % green electricity in Germany, Austria and Denmark
- ightarrow Transformation to electrically heated galvanizing kettles
- \longrightarrow Utilization of low-carbon zinc (green zinc)
- \rightarrow Flux recycling (Green-Flux)
- ightarrow Zinc recycling (SUZI®)



Social responsibility: With each other. For each other.

ZINKPOWER[®] stands for social sustainability – within the company and beyond: we promote equal opportunities, fair working conditions and are committed to the people in the regions in which we operate.

Fair work

- \longrightarrow Equal treatment & fair pay
- \longrightarrow Exceeding the minimum wage
- \longrightarrow Stability through permanent positions

Education and training

- → Training as a hot-dip galvanizing and surface coating specialist
- \longrightarrow Commercial professions & dual studies
- \longrightarrow Internal training courses for professional and personal development

On-site commitment

- \longrightarrow Promotion of educational initiatives and social programs
- $\longrightarrow \,$ Support for local projects and charitable organizations